

The background is a soft, peachy-orange gradient. In the top left, there are dark brown, leafless tree branches reaching upwards. In the bottom half, there is a field of green grass with several pink and red flowers of various shapes. A white picket fence runs across the bottom, with three red mushrooms with white spots on the right side. A white rectangular box with rounded corners and a thin red border is centered in the upper half, containing the title text.

SPRING & SUMMER BOOKMARK

2 0 2 6



ALPINE EDUCATION ASSOCIATION

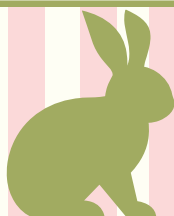
Contract Wins

Thank you to our negotiation team:

Mike Gowans (spokesperson), Glenda Anderson (Executive Director), Tom Stauss (UniServ Director), Hope Blackburn, Lisa Clement, Bobbi Edwards, Brandon Engles, Marla Long, Lisa McArthur, Amberly Phillips, Derek Smith, Amanda Spencer, and Jesse Vincent.

We thank them for taking time out of their busy schedules to negotiate for our members!

- ASD will fund steps and lanes.
 - ASD agrees to a .5% COLA.
 - ASD agrees to a one time payment of \$500 to be paid to employees in the fall.
 - ASD will fund 75% of the increase in insurance costs.
 - ASD will contribute .65% to Tier 2 employees' 401K for the 2026-2027 school year
 - Employees that qualify for the Paid Professional Hours from the legislature will receive up to 32 hours for the 2026-2027 School year.
 - ASD will cover the cost of the Speech Language Pathologist DOPL license fee for the 2026-2027 school year.
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- Policy 4062 Transfer of Certified Educators
 - Action: Definition of "personnel Need" added.
 - Policy 4135 Guidelines for a Reduction In Force
 - Action: Definition of "Personnel Need" added.
 - Policy 4162 Health and Disability
 - Action: Adopted the foster care leave required by state statute.
 - Policy 4165 Personal Leave
 - Action: For the 2026-2027 school year, employees will be given 10 no dock personal days. (this will be a pilot.)
 - Policy 4191 Salary Lane Changes
 - Action: Beginning July 1st, ASD will change the number of USBE credits allowed for a lane change from 5 to 10 credits per year.



House of Delegates

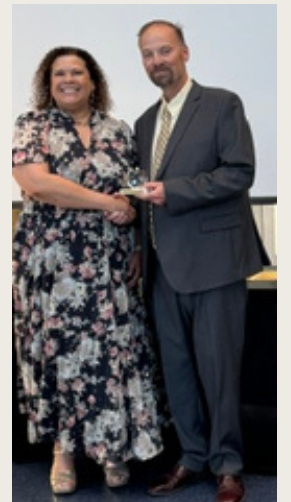
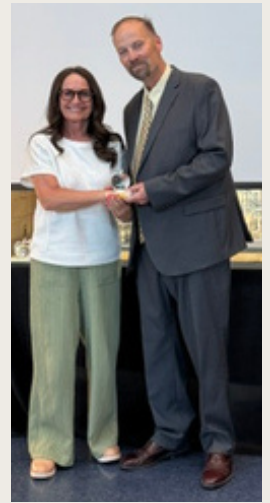
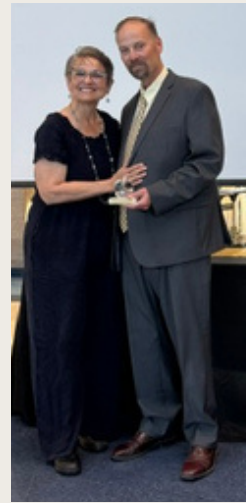
We just want to thank all delegates again for taking time out of their Mother's Day weekend to hangout with us. The day went so smooth and that is thanks to everyone who came.



Retirement DINNER



It was a beautiful night honoring our AEA Retirees.



We had 4 members of the Westlake Orchestra perform for the entertainment; they did an amazing job. It was also great to have some of the ASD school board there to help recognize our amazing retirees and their service.



Congratulations!

What a wonderful evening it was.



AEA EDUCATOR OF THE YEAR

LINDSAY ERCANBRACK

Skyridge High School

Years teaching: 8

Years as an AEA member: 8

1. Serves as an Instructional Coach, teaches English 10 Honors and English 1010 CE.

2. Serves as a teacher leader for NHS hosting monthly meetings in her classroom.

3. Earned her masters degree from WGU in English Teaching.

4. Lindsay is a master teacher who cares about each student. She balances creating a rigorous curriculum with fostering relationships with her students. She supports them in their extra-curricular activities and shows through her support that her students matter. Moreover, she is dedicated to improving the school culture of Skyridge by working as an Instructional Coach during her A2 period to help new and struggling teachers.

5. Lindsay Ercanbrack is a fantastic candidate for AEA teacher of the year. She is a veteran teacher who does a fantastic job preparing and delivering curriculum. She excels at teaching students of all levels from co-taught English to college level courses. Her superpower is creating one of the most positive and connected classroom environments I have witnessed in my 36 years in education. Skyridge students all seem to want to be in Mrs. Ercanbrack's classes because they know they will not only learn English, they will also be genuinely loved and supported by their teacher and by each other. Lindsay is also a fabulous colleague. She is recognized by her peers and by the Skyridge administration as a leader who is willing to share her ideas and expertise to help other teachers grow. I give her my highest recommendation

Thank you Lynn Meek for nominating her!

DENTAL INSURANCE



Open Enrollment Information

Ways to Enroll:

- IN-PERSON
- VIRTUAL
- SELF ENROLL

**To do all of the above
visit Alpine UniServ
website, info below**

Dates to Enroll

**August 3rd
to
August 17th**

Contact Annie

(801)224-2055 EXT 2

annie@alpineuniserv.org

**Annie will be working out of the district
office August 5,6 and 7th to answer all
your dental questions.**

The Fair will be August 5 & 6

alpineuniserv.org/dental-insurance.html

**** After August 17th American Fidelity will be closed and you will no
longer be able to make changes. ****

Open Enrollment Calendar

August

2026

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
						1
2	3 District Office Building: Board Room 210	4 ALC Building: Room 405 759 E Pacific Dr American Fork Utah 84003	5 District Office PDC Building: Health Fair Rooms 315 & 316 Seminars Room 210	6 District Office PDC Building: Health Fair Rooms 315 & 316 Seminars Room 210	7 District Office Building: Room 210	8
9	10 District Office Building: Room 210	11 District Office Building: Room 100	12 District Office Building: Room 210	13 District Office Building: Room 210	14 District Office Building: Room 210	15
16	17 District Office Building: Room 210 LAST DAY!	18	19	20	21	22
23	24	25	26	27	28	29
30	31	EVENTS	URS SEMINAR (Room 210) Tier 1 Retirement System Wednesday, August 5 @ 10 AM Thursday, August 6 @ 10 AM Tier 2 Retirement System Wednesday, August 5 @ 3 PM Thursday, August 6 @ 3 PM	Senior Benefit Seminar: (Room 210) Medicare & Social Security Presentation: Wednesday, August 5 @ 1 PM Thursday, August 6 @ 1 PM	Garner Seminar (Room 210) HRA BENEFIT Wednesday, August 5 @ 11 AM Thursday, August 6 @ 11 AM	

It is not necessary to re-enroll your dental insurance. If you want to stay on the same plan, you do not need to do anything, it will just continue as is, unless you are.

Come see us at the fair! If you can't attend the fair, you have until August 17 to make any changes to your coverage or to enroll.



Dental: Alpine UniServ 801-224-2055
Alpine UniServ Email annie@alpineuniserv.org
Health: Alpine School District 801-610-8400





SPRING CAMPAIGN RECRUIT TODAY! BELONG NOW 2026

Earn a \$50 Amazon gift card for each new member you recruit through Early Enrollment (April 1) by Aug 10, 2026

Rules & Eligibility:

- **ALL ORIGINAL applications must be into UEA Headquarters by Aug 10. Amazon gift cards will be promptly delivered via email.**
- **Make sure we have your updated personal email address!**
- **Recruiters must be UEA members.**
- **Early Enrollment signups are eligible. Active Educator 2026 Applications received from April 1 – August 10, will also qualify!**
- **Only ONE name may be entered as the recruiter - UEA will not split \$50 gift.**

For additional information and eligibility requirements visit
www.myuea.org/RecruitToday



DISCOUNT

Save on Travel this Summer

Planning a trip this summer?

Your UEA membership delivers great travel discounts. Access Development (login required) lets you save up to 80% on hotels, car rentals and travel packages worldwide.

And, NEA Member Benefits offers member-exclusive discounts including travel packages from NEA Vacations, NEA car rental program and NEA discounted guided tours.



SPECIAL
DISCOUNT