



Alpine UniServ Summer Bookmark



(801) 224-2055

Summer 2022

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AEA Retirement Dinner

Our annual AEA retirement dinner took place on May 13. We love to honor our retiring teachers and let them know how much we appreciate their service. This year it took place at Westlake High. Great entertainment was provided from Cedar Valley Brass Ensemble and fine dining from Marvelous Catering. Congratulations Retirees!



What do you get when you cross a rabbit and a shellfish?

An oyster bunny

New AEA Board Members



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Jill Phippen Region 3



I attended Alpine District schools, graduated from Orem High, and then taught at Orem High School for 2 years, 18 years at Timpanogos High School, and the last 10 at Pleasant Grove Junior High. I've worked with amazing people teaching summer school and at Alpine Life and Learning. I've been in the AEA as a rep for 12 years, participated in the House of Delegates, and went to the legislature to meet with them as a teacher on the hill. I'm excited to be on the board and work for members as we move forward.

Anne Jones Region 8



Hello, my name is Anne Jones. I have been at ASD since 2014 which means I'm starting my 9th year of teaching. I teach 5th grade at Highland Elementary. I started my teaching career at Eagle Valley teaching a 4/5 split. When I moved to Highland I taught 4th grade for a few years and then moved up to 5th. My favorite moment in teaching is when you see your student have that a-ha moment. A little more about me. I was raised in Irvine, CA. I'm a mother of 3 boys and 1 girl. Their ages are 26, 22, 18 and 16. Along with my kids, we have 2 German Shepard by the names of Kylo and Reine. For you Star Wars fans, yes, they are named after Kyloren. (However spelled) I enjoy going to the beach, reading, and spending time with my family when we can be together. I have served on the OMC Committee for the last 3 years! My latest accomplishment would be getting my Masters in Math.

How do they keep the basketball arena cool?

They fill it with fans



Contract Wins



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As you are aware, the new contract that went into effect on July 1, 2022, included many successes.

The following are just some of the key highlights:

- \$1850 has been added in a salary adjustment and re-indexing on the salary schedule, to bring equity among the different levels of teaching (elementary, middle school and high school).
- Educators will receive a 4% COLA (cost of living adjustment) on the 2022-2023 salary schedule after the 1,850 is added to the 2022-23 salary first.
- Step and Lanes are funded (this allows movement on the salary schedule).
- The minimum increase for all educators is \$4,381; the maximum increase is \$16,831. The minimum percentage increase for all educators is 6.73%; the maximum percentage increase is 19.14%.
- A one-time salary payment for each teacher in the November bonus. Amount to still be decided.
- HB396 which provides funding for professional time has been agreed upon. The state will allow 32 hours per teacher for prep time (as outlined in HB396). Each teacher will be paid their daily rate on these hours and they can start using those hours July 1.

Why do bees have sticky hair?

They use honeycombs



Membership Update



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We wanted to thank each of you for your efforts in growing the AEA this last school year. Since January, we have experienced incredible growth, and regardless of if you yourself brought in a new member, every AEA member has had an impact on this growth by developing and fostering professional relationships with their non-member friends, by sharing why they are an AEA member, how membership helps all of us and increases our voice as educators, and how AEA membership helps educators professionally and personally. Our thanks to each of you!

To provide a picture of just how much we have grown, we are pleased to report that since January 1, 2022, 181 new members have joined the AEA, and 151 of those joined since April 1st via the EEL Program. That's a 10% growth rate! Here's an overview of how many new members have joined at our schools. For example, 10 new members joined at 1 school; 7 new members joined at 3 schools, 6 new members joined at 4 schools, etc.:

| Number of New Members | Number of Schools |
|-----------------------|-------------------|
| 10 | 1 |
| 7 | 3 |
| 6 | 4 |
| 5 | 4 |
| 4 | 3 |
| 3 | 10 |
| 2 | 19 |
| 1 | 24 |

One of our observations these last 6 months, is how many non-members joined the AEA by just being asked. Some have responded that they always wanted to join, but just did not know how to join. We might keep this in mind as we return to school for the 2022-2023 school year. "Membership Is Everybody's Business!", and extending a simple invitation to join the AEA, is a simple, easy way to be involved in growing our association.

Thank you again for all you do and thank you for being an AEA member.

What do you get when you cross a snail with a porcupine?

A slowpoke!



Fall Recruit Campaign



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This is a great opportunity to grow our AEA membership and receive a \$50 Amazon Card from the UEA for your efforts. We know from a recent AEA survey, 70% of our current members joined in the first year, and that nationally, individuals ages 25 to 34 (we know many of our new hires will fall within this demographic), are joining associations at a rate of 10% higher than their peers. We hope you will take the opportunity to welcome each new educator to your school, welcome them to the Alpine School District, and invite them to join the AEA.

2022
RECRUIT TODAY!
BELONG NOW
Receive a \$50 Amazon gift card for each new member you recruit by Oct 31, 2022

 The local with the highest percentage membership increase will receive:

- D1. \$50
- D2. \$100
- D3. \$150
- D4. \$200

 The top recruiter in each division will receive:

- D1. \$75
- D2. \$150
- D3. \$250
- D4. \$300

 The local with the highest percentage of recruiters will receive:

- D1. \$75
- D2. \$150
- D3. \$225
- D4. \$300



What kind of tree can fit in one hand?
A palm tree!



Dental Insurance



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DENTAL INSURANCE 2022-2023

SPONSORED BY ALPINE EDUCATION ASSOCIATION

Alpine Education Association sponsors **seven** dental plans. They are available to all employees during the Annual Open Enrollment. Open enrollment is a time for employees to make changes to their Dental Insurance plan without a qualifying event. **IF YOU ARE A NEW HIRE OR HAVE A QUALIFYING EVENT, SUCH AS BIRTH, MARRIAGE, DEATH, YOU HAVE 30 DAYS FROM DATE OF THE EVENT TO GET YOUR FORM IN.**

OPEN ENROLLMENT IS AUGUST 1st – 15th, 2022.

BENEFITS FAIR IS AUGUST 9 & 10, 2022 AT THE PDC.

If you currently have dental insurance, and you do not want to make changes, you **DO NOT** need to fill out a new form. If you want to change from TDA to EMI or visa-versa, YOU WILL NEED TO CANCEL THE PLAN YOU DO NOT WANT AND FILL OUT A NEW FORM FOR THE NEW PLAN. Otherwise, you will be charged for dual insurances. It is your responsibility to check your pay stubs to watch for errors. **Enrolling in a new dental plan will not automatically cancel the other coverage.**

For enrollment questions, please call Annie Council at 801-224-2055 ext. 2. For claims or coverage questions, please call the dental provider directly at the numbers listed below.

EMI: 1-800-662-5851

TDA: 1-800-880-3536

NOTE if you sign up for Medical, you are not signing up for dental.

**PLEASE DO NOT SEND ENROLLMENT FORMS TO THE
DENTAL COMPANY OR THE DISTRICT OFFICE**

PLEASE SEND THEM TO:

Alpine Education Association: Att. Annie
557 West Center Street
Pl. Grove, UT 84062
annie@alpineuniserv.org

**What kind of dog does a magician have?
A Labracadabrador!**



GOOEY S'MORES MIX

5 boys baker

Total Time: 10 minutes

INGREDIENTS

1/2 cup butter (8 tablespoons) butter

8 cups miniature marshmallows

12 cups S'mores cereal

INSTRUCTIONS

Line a large cookie sheet with a silpat liner and set aside.

Place butter and marshmallows in a large pot melt over low heat, stirring frequently until marshmallows are almost all the way melted (I like to put the lid on my pan for a few minutes). Remove from heat and continue stirring until mixture is smooth.

Add cereal in and gently stir until all the cereal is evenly coated. Pour onto prepared cookie sheet and spread evenly. Let cool for a bit and then dig in.

Store in a Ziploc bag (if any is left).





Caesar Pasta Salad A Bountiful Kitchen



Ingredients

- 1 lb pasta any shape (I like Radiatore) cooked al dente
- 1 envelope Good Seasons Italian dressing dry
- 2 cups grape or cherry tomatoes halve them if you like
- 2 large or 6 hearts of Romaine lettuce washed, chopped
- 4 cups croutons home made or store bought
- 2 cups grated Parmesan cheese*

1/2 to 3/4 32 oz bottle Cardinis Original Caesar Dressing*, refrigerated before using if possible

Instructions

Make ahead- if possible the night before serving:

Place cooked pasta in a bowl. Sprinkle with dry Good Seasons Italian dressing and about 1/2 cup of the bottled Cardinis dressing. Refrigerate overnight.

The next day, before serving:

Place the prepared pasta, grape tomatoes, chopped lettuce, croutons and Parmesan cheese in a large bowl. Toss with about 1/2 of the bottle of dressing. Let sit for a few minutes, add additional dressing to taste just before serving.

Recipe Notes

I purchase the grape tomatoes, Romaine, croutons, Parmesan cheese and Cardini's dressing at Costco. I usually prefer fresh grated Parmesan, but in this case, I like the bagged grated Parmesan. It holds up better and won't "fade" into the salad. A big bag will last forever, and can be frozen, if needed. Found in the refrigerator section next to other bagged, grated cheese.

If you can't find Cardini's, any other name brand of Caesar dressing will work. Also, it's best to refrigerate the salad dressing before adding to the salad, it helps keep the salad cooler.

If grape or cherry tomatoes aren't available or too expensive, use chopped Roma tomatoes instead.

Adding chopped or sliced chicken makes this salad a main dish.

This makes a huge salad, enough to serve about 30 as a side dish, or with chicken added 14-16 as a main dish.