



UEA
for professional educators



BECOME A PART OF YOUR PROFESSIONAL ASSOCIATION

Join your fellow educators to do what you cannot do alone...

*Association membership
isn't something you buy.*

*It's not a service
or a product.*

It's more than that.

*Association membership
is joining a family so you
can do more for yourself
and your students than
you can do alone!*

WHO ARE UEA MEMBERS?

We are teachers, counselors, education professionals, administrators, students in Utah educator preparation programs and those who continue to serve the teaching profession through retired membership.

We are:

- Your favorite teacher when you were in school.
- Your friends, your colleagues and your mentors.
- In nearly every school building across Utah.
- Professionals who support public schools and the teaching profession.
- Nearly 18,000 members strong in Utah and over 3 million members strong across the country.

OUR STRENGTH IS IN OUR NUMBERS

As part of Utah's largest professional teacher association, you become part of a team dedicated to improving the teaching profession and strengthening Utah's public schools. Along with member colleagues across the state, you can make a difference.

UEA: WORKING FOR YOU

Working together strengthens our voice...

WHAT DOES THE UEA DO?

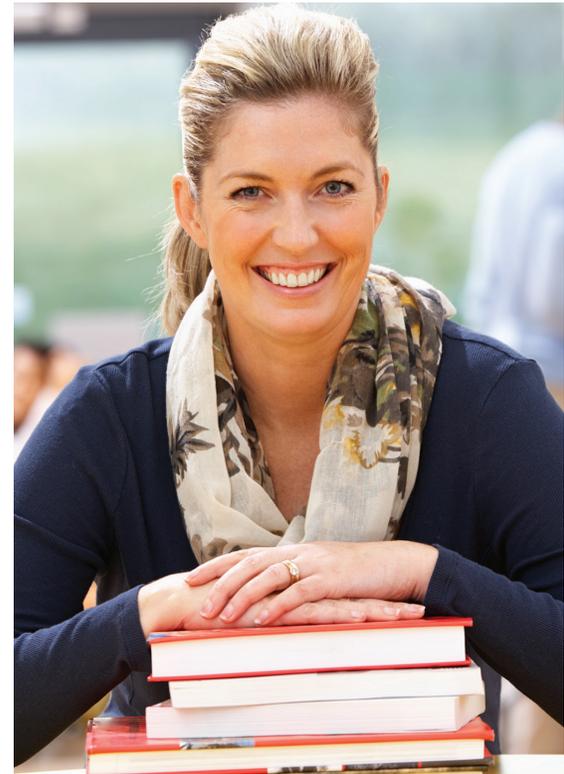
Everything we do at the Utah Education Association (UEA) centers around a shared commitment to our profession, to our students and to public education.

Four strategic goals drive the organization:

- Advance the well-being of members.
- Elevate the teaching profession.
- Engage in meaningful partnerships that promote quality public education.
- Build organizational capacity.

EDUCATORS TAKING THE LEAD

Educators Taking the Lead promotes UEA members as leaders in all areas of their profession, including instructional quality and effectiveness, evaluation and advocacy. The goal is to provide educators with the tools, training and resources necessary to be successful in the classroom. When educators work together to improve instruction, they elevate their profession.



REPRESENTATION AND SUPPORT

Available only to UEA members...

IN YOUR BUILDING

Effective representation begins with an Association Representative (AR) located right in your building. These volunteers advocate for your interests and are your source for your contract rights, workplace rules, building and district issues, and how they affect you. They are your first contact when you have questions or concerns.

IN YOUR SCHOOL DISTRICT

Local associations (school districts) provide the daily, person-to-person contact vital to effective representation. Local leaders are elected by their peers and work side-by-side with regional UniServ directors and association representatives to interface with district administrators, monitor local school board activities and represent your interests. These representatives are your voice in decisions about issues such as educator evaluations, policy interpretation, calendaring, salaries, health insurance, working conditions and much more.

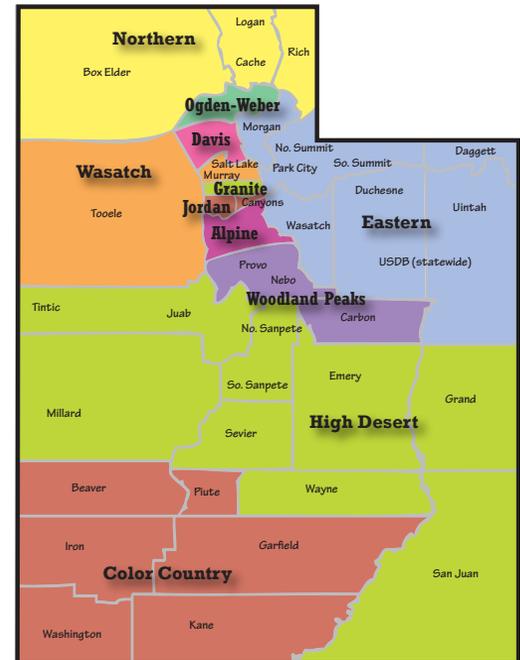


IN YOUR REGION

The cornerstone of the UEA's member advocacy and representation system is the UniServ program – a network of regional offices with staff trained to connect members, local associations and the UEA. UniServ directors and other full-time staff in 11 regional UniServ offices across the state focus on local representation, advocacy, education and training to address issues that have immediate and personal importance to you and your school community.

STATE AND NATIONAL

Nearly all decisions that affect your career and classroom are made by elected and appointed officials, many who have no experience or knowledge of what happens in the public school classroom. That's why the UEA has an active presence at the Utah Legislature and State Board of Education, striving for collaboration, education and the best possible conditions for Utah's students and educators. The UEA is the respected voice for educators on Capitol Hill. The NEA provides the same representation at the national level.



Members are served by staff in 11 regional UniServ offices.



LEGAL PROTECTION AND ADVOCACY

More than a liability insurance policy...

COMPREHENSIVE LEGAL PROTECTION

The UEA provides you with comprehensive legal assistance for defense in civil and criminal litigation for acts considered within the scope of your employment. Job protection is backed by NEA Professional Liability Insurance, paid for with your dues. The in-house General Counsel at the UEA specializes in education and employment law, gives legal advice to regional UniServ directors and directs or provides one-on-one legal representation to members when necessary and appropriate.

ADVOCACY WHERE AND WHEN YOU NEED IT

Educators require more advocacy than legal defense. As a UEA member, you have advocates not only at the state level, but also in your regional UniServ office, in your local affiliate and right in your building. These advocates build the necessary relationships and have the required experience to protect your interests regarding negotiations, due process and employee rights.

YOUR VOICE IN COLLECTIVE BARGAINING

You benefit from the Association's collective bargaining power and constant, professional involvement at the state and local level. Your local association is the recognized bargaining agent in your school district. UEA membership is the only way to have a voice in bargaining decisions that impact your salary, benefits and working conditions.

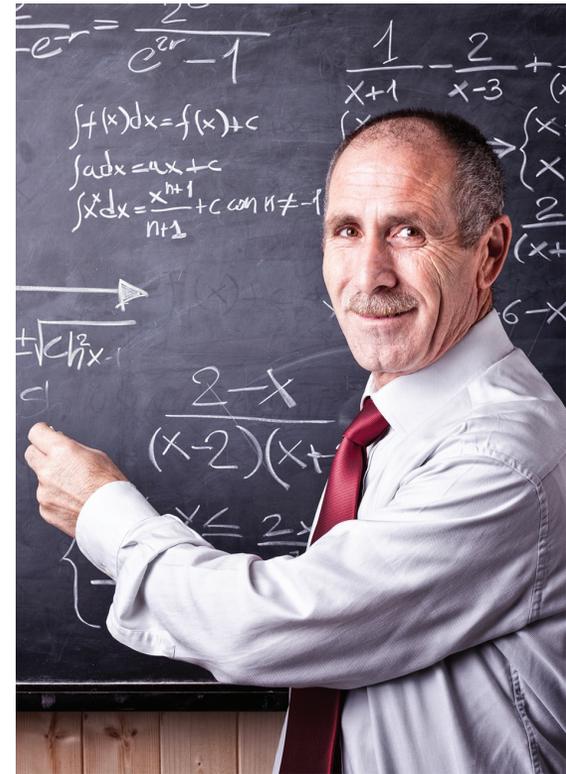
SAVING YOU MONEY

World-class financial services and product discounts...

With the collective resources of the NEA, the UEA and your local association, you can enjoy world-class services and money-saving discounts. These include a wide variety of insurance, financial and healthcare benefits as well as exclusive discounts at thousands of restaurants, retail stores, hotels and more.

ACCESS DISCOUNTS: As a UEA member, you have online access to exclusive discounts on everyday necessities: travel, restaurants, clothing, cellular service, car care, groceries and more. The “My Deals” mobile app lets you find and redeem offers right from your mobile device, in Utah and throughout the country. Many UEA members save more than their annual dues by utilizing these exclusive discounts.

NEA MEMBER BENEFITS: Every person has unique financial needs. Through NEA Member Benefits, special services and group discounts help you make the most of your money through discounted car and homeowner’s insurance, low-interest signature loans, financial planning advice and guidance in building your retirement nest egg. Whether you’re just starting, in mid-career or you’re ready to retire, the NEA has special programs to meet your financial needs.



CONNECT TO YOUR PROFESSION

Be successful in your career...

ONGOING PROFESSIONAL DEVELOPMENT

Your professional association is committed to ensuring that every educator has development, resources and support. As a UEA member, you have access to a wide variety of ongoing professional development opportunities, including thousands of online grade- and subject-specific lesson plans, hundreds of university classes, Praxis test preparation, and workshops at the annual UEA Convention & Education Exposition.

EVALUATIONS TRAINING AND SUPPORT

All licensed educators' advancement on the salary schedule are tied to a successful evaluation beginning with the 2016-17 school year. As a member of the UEA, you have exclusive access to resources and training on the Utah Effective Teaching Standards, Assessment Literacy training as well as specific components and expectations of the Utah educator evaluation framework. The UEA is committed to ensuring every UEA member is successful in their evaluation.



TIMELY, ACCURATE INFORMATION

Your association is the best source of accurate, timely information about your profession. We are on top of all current laws, regulations and policies impacting public education. The UEA's website (myUEA.org), association publications and communications from your local representatives keep you up to date on issues impacting students, educators and your profession.

OUTREACH TO THE COMMUNITY

Student success is at the heart of everything we do! We must all take responsibility for student success, which depends on the efforts of educators, parents, students, schools, communities, businesses, state legislators, school boards, policymakers and administrators. We speak as a unified voice to influence education improvement and excellence. We share our members' views with the public and build the image of public school employees.



THE UEA IS MAKING A DIFFERENCE FOR OUR SCHOOLS, OUR STUDENTS AND OUR PROFESSION

WHY JOIN THE UEA?

When you join the UEA, you become part of a family, consisting of your local (school district) association, a regional UniServ unit, the statewide Utah Education Association and the National Education Association. Association membership is an opportunity for you to...

- Be successful in your chosen profession.
- Be a leader in your profession.
- Collectively advocate for students and educators.
- Be the voice of the profession in decisions that affect what and how you teach.
- Promote teaching excellence and a highly effective teacher in every classroom.

As a UEA member you become part of an organization that is...

- The voice for Utah public education for more than 150 years.
- A 100 percent member-driven and member-led association. As a member, you decide the direction of the organization, you decide which issues to work on and who represents you.
- Highly respected and promotes the highest standards and ethics.

WORKING TOGETHER STRENGTHENS OUR VOICE!





The UEA would like to thank the following valued business partners for their continued sponsorship.





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