

AEA Winter Bookmark

Negotiations

Keep an eye out for the upcoming Negotiations Survey, which will be sent out shortly. This survey gives every AEA member an opportunity to provide feedback and suggestions on what is negotiated for the upcoming 2023-2024 Negotiated Contract.



Retirement Declaration Deadline

If you are planning on retiring at the end of your contract for the 2022-2023 school year, or any time before the end of contract 2023-2024, you'll need to submit the Retirement Form by FEBRUARY 1, 2023, by 5 P.M. to the Human Resource office. We strongly encourage any employee planning on retiring at the end of this school year, or any time before the end of contract 2023-2024, to immediately contact HR to ensure you have the correct information regarding retirement requirements and deadlines. You can meet with Eridee Vance or Chell Warner at the District Office to complete your paperwork. You can email them at

evance@alpinedistrict.org
or
cwarner@alpinedistrict.org

Do not delay as they get very busy this time of year.

Alpine Education Association will be honoring you as well. More information will be sent to retirees after completing paperwork with Human Resources.

Congratulations to all retirees!

MEMBERSHIP



Receive \$25 from the AEA for every new member you get to join between now and the end of March.

"Membership is Everybody's Business!"

UPCOMING ALPINE EDUCATION ASSOCIATION LOCAL ELECTIONS

THE FOLLOWING OFFICES/OFFICERS ARE UP FOR ELECTIONS THIS YEAR:

SECONDARY VICE-PRESIDENT

TWO-YEAR TERM

MUST HAVE BEEN AN ASSOCIATION MEMBER FOR TWO YEARS
AND IN GOOD STANDING OF THE ASSOCIATION
MUST BE IN A SECONDARY SCHOOL

BOARD OF DIRECTORS

(REGIONS 1, 3, 5, 7, 9)

TWO-YEAR TERM

MUST HAVE BEEN AN ASSOCIATION MEMBER FOR TWO YEARS
AND IN GOOD STANDING OF THE ASSOCIATION

ELECTION TIMELINES ARE:

FEBRUARY 24, 2023 -- DEADLINE TO DECLARE CANDIDACY

MARCH 6, 2023 -- CANDIDATES SPEAK AT ASSOCIATION REP MEETING

MARCH 20, 2023 - BALLOTS SENT OUT VIA EMAIL

MARCH 20 - 27, 2023 - VOTING PER GOOGLE LINK - MORE INFO TO COME

APRIL 10, 2023 - OFFICE/OFFICERS ANNOUNCED AT AEA REP MEETING

IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT ALPINE UNISERV AT 801-224-2055.

Priorities for the 2023 Utah Legislative Session



The following priorities are critical to supporting Utah's educator workforce and students who have faced the disruption and stress of two years of a pandemic. We urge the legislature to recognize educators as experts on public education issues and work collaboratively.

Education Funding

After fulfilling statutory education funding requirements, **address the following:**

- Provide at least a **6.5% increase on the WPU** (est. \$292 million), for a total WPU increase of at least 10% including inflation and student enrollment growth.
- Increase Paid Professional Hours for all licensed educators (est. \$80 million one-time).
- Enhance funding for students at-risk of academic failure by **increasing weights on the At-Risk Student line item** (est. \$25 million).
- Expand optional full-day kindergarten (est. \$24.5 million).
- **Oppose schemes** that funnel funds intended for public education to personal student accounts or privately-run entities **where taxpayer accountability is lost.**

Quality Instruction and Student Equity

- Ensure each classroom has an effective teacher by funding strategies to identify and address the root causes of **Utah's critical educator shortage.**
- Invest in **programs that develop a pathway for diverse educators** to the teaching profession, including in rural areas or hard-to-staff subjects and schools.
- Improve teacher retention through comprehensive **educator induction and mentoring programs.**
- Increase resources for **school safety and student social and emotional well-being** such as school psychologists, social workers and counselors.
- **Reduce class sizes** to allow teachers the time needed to reach and inspire individual students and meet **every student's unique learning needs** are met.
- **Promote student attendance** and family supports to ensure a strong sense of belonging and improve student academic outcomes.
- Value educators as trusted professionals to **develop instructional materials based on adopted Utah core standards** and local district policies.

Education Policy

- Eliminate the overuse of standardized testing and the **misuse of student test scores** to grade schools and impose consequences on schools.
- Enact a **moratorium on new mandated education initiatives** to recognize the overwhelming workload and stress already heaped on Utah educators.
- **Protect the constitutional mandate of the Utah School and Institutional Trust Lands** (SITLA and SITFO) to safeguard the rights of beneficiaries, primarily Utah's school children.

Budget Priorities for the 2023 Utah Legislative Session



After fulfilling statutory education funding requirements (fully fund student enrollment growth and the WPU inflation adjustment in the base budget; and fully fund the education working rainy day fund to support long-term education economic stabilization), **address the following funding priorities:**

- Provide at least a **6.5% increase on the WPU** above the inflation adjustment and enrollment growth (est. \$292 million) for a minimum total WPU increase of 10%. Prioritizing the WPU allows maximum local flexibility to address ever-increasing demands, such as attracting and retaining quality educators and support staff.
- Fund and increase **Paid Professional Hours** (2022 HB396) for all licensed educators to enhance collaboration and preparation time (\$80 million one-time).
- Create a **grant program for education preparation program students** to provide financial support during their student teaching experience (\$10 million one-time, non-lapsing).
- **Enhance funding for students at-risk of academic failure** by increasing weights on the At-Risk Student line item from .075 to .10 for students from economically disadvantaged backgrounds and from .0375 to .40 for students learning English (est. \$25 million).
- Expand optional full-day kindergarten making it **available to every family in the state** who wants it (est. \$24.5 million).
- **Oppose schemes** such as school vouchers, tax credits, "backpack" funding or education savings accounts that funnel funds intended for public education to personal student accounts or privately-run entities **where taxpayer accountability is lost**.
- Establish a tax system that delivers **sustainable and growing long-term revenue** and continues the momentum in K-12 public education funding progress.
- Ensure sufficient future state funding to **continue successful programs started with federal funding**.

Dates to Remember...

January 16: Martin Luther King Jr. Day (No School)

February 1: Application for retirement deadline

February 1: Request for leave of absence deadline

February 6: Online Rep Meeting via email

February 17: Teacher Work Day

February 20: Presidents' Day (No School)

March 6: Rep Meeting at 4:15 at the PDC

March 13: Professional Development

March 15: Application for transfer deadline

April 3 – 7: Spring Break

April 10: Rep Meeting at 4:15 at the PDC

April 24: Teacher Work Day

May 8: Rep Meeting at 4:15 at the PDC

May 12: Retirement Dinner at Westlake High

May 26: Last day of school

Political Action Contribution Fund

Political Action Contribution (PAC) funds provide education and information to Association members about political matters. AEA uses local PAC contributions to identify and support local political and school board candidates with favorable positions on education. UEA uses Utah PAC contributions to work together with bi-partisan teacher teams in local areas around the state to make candidate recommendations for state and federal races. Absolutely NO Association member dues are used for political parties or candidates. PAC allows educators to have a voice in political issues affecting children and public education. AEA PAC is directed by AEA Leaders and Board members, and UEA PAC is directed by the UEA President and managed by classroom teachers and Association Leaders throughout the state. Educators can choose to donate PAC funds in the areas and in the amounts that they prefer.

A PAC form is available at the top of the home page of the Alpine Education Association UniServ Website at

<http://alpineuniserv.org/political-action.html>

Legislative Session

The 2023 Legislative Session begins January 17, 2023! We will be sending out weekly emails to all members to keep everyone informed on bills.

UEA Educator Day on the Hill

Educator Day on the Hill is held every Friday during the legislative session. The dates for 2023 are January 20, January 27, February 3, February 10, February 17 and February 24.

In an effort to keep up with UEA safety protocols and changes at the State Capitol Building, we will offer pre-registration for all attendees. Pre-registration is not required for attendance, but does guarantee meeting room access* and availability of a boxed lunch (the Capitol cafeteria is permanently closed).

January 20

January 27

February 3

February 10

February 17

February 24

If you are interested in attending or want to stay up to date on issues, news, and resources. please click on the link below:

www.myUEA.org/politics