



AEA TODAY

Serving Teachers in the Alpine School District

Leadership Message

AEA Leadership and Board of Directors wanted to thank you for another great year. We appreciate all of the hard work you have put in to help your students learn. You have done an amazing job with talking to other teachers and helping them see the benefits of being a member of the association. We hope you have some fun and rest during the summer break.

Alpine Certified Contract

Once again, our AEA negotiation team has worked with the District to give us an excellent contract. One of the biggest helps was our insurance usage was very low – 83%. Insurance companies increase renewal rates each year based on how much insurance was used the previous year. Ours was 3.15%. Other districts came in with rates in the teens and as high as 27%. This is due to our 5-tier plan and employees becoming better insurance consumers.

This year’s package includes:

- 4% raise on the base salary
- Step and Lanes
- No change to insurance
- Teachers may take a personal day to attend a child’s or step-child’s graduation at no cost
- A 30 day retirement window will open up if there are changes to the retirement benefits after the retirement window
- A new pilot for evaluations to conform with state expectations
- Update of policies 4019, 4024, 4028, 4032, and 4051 to clarify language

Retirement Dinner

Our annual AEA Retirement Dinner was held on May 15th at Westlake High School. We would once again like to thank all those teachers retiring this year. We wish you the best.



10 MINUTE MEETING

- AEA Contract
- UEA House of Delegates

UPCOMING DATES

Benefits Fair

July 29th and 30th
PDC

Insurance Open Enrollment
July 27th – August 13th



AEA was happy for the appointment of Superintendent Jarman. He has 30 years

experience in public education. AEA started working with Superintendent Jarman when he became an administrator of 10-12 schools over 10 years ago. He will continue the vision of ASD. We will work with him to make Alpine the best place for students and teachers.